

Systemic Intelligence

REVEALING THE HIDDEN ORDERS OF ORGANISATIONS

Organizations are more than structures, strategies, and processes. They are living systems, made up of people, history, and mutual relationships. Visible and invisible dynamics play a role in every system. Often, it is precisely these undercurrents that determine whether cooperation runs smoothly, or whether tension, stagnation, or energy loss occurs.

Systemic work helps managers and teams to look beyond the symptoms and gain insight into the deeper patterns that influence the functioning of their organization.

By not pushing harder, but looking at things differently, movement, clarity, and lasting change are created.



Petra van den Dragt and **Evelyne Debeuckelaer** bring extensive experience in healthcare systems and HR in organizations and international corporate environments. Together, they support leaders and teams navigating complexity and transformation.

Evelyne has a background as HR Director and HR Business Partner in multinational and SME environments. She is now owner of a coaching, training and consulting business.

Petra's professional path evolved from ICU nursing into executive leadership and board roles in healthcare and consulting organizations.

Together with Ria Verlinden, they founded the Weaving Wisdom Community, training & coaching leaders across countries.

Their style

Their work is grounded in a systemic perspective, addressing the deeper dynamics that shape leadership, collaboration, and organizational culture. They work in an embodiment- and experience-oriented way, ensuring that insights are not only understood intellectually but deeply experienced and integrated.

They consciously bridge the personal and the professional and the synergy between inner development and organizational impact. Acknowledging that sustainable change in organizations starts with awareness and alignment in the individual.

Trained in South Africa and Botswana among other places, they continue to learn from traditional teachers, integrating systemic wisdom, old wisdom and grounded rituals into their programs.

They create focused and safe spaces where leaders and teams gain clarity, reconnect with purpose, and move forward with courage and sustainable impact.

Welcome to contact us! And to look & work with the deeper dynamics shaping your organization together with you.

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